

AGREEMENT

between the

SEQUOIAS COMMUNITY COLLEGE DISTRICT (DISTRICT)

and the

COLLEGE OF THE SEQUOIAS TEACHERS' ASSOCIATION (COSTA)

and

ROBYN NOYES

Facts

1. The Sequoias Community College District ("District") and the College of the Sequoias Teachers' Association ("COSTA") are parties to a collective bargaining agreement defining the terms and conditions of employment relating to full-time faculty members.
2. Robyn Noyes is currently a full-time, tenured, counselor – with a 50% assignment in the Access and Ability Center ("AAC") and a 50% assignment in the Athletics Department. (Note: Ms. Noyes is currently the only counselor assigned to the Athletics Department).
3. Effective August 13, 2021, the District plans to add an additional .5 full-time equivalent counselor to the Athletics Department.

Agreement


On December 16, 2020, the District, COSTA and Ms. Noyes met and agreed to the following:

1. Effective August 13, 2021, Ms. Noyes' counseling assignment shall change to 100% Athletics Counselor.
2. No other aspects of Ms. Noyes working conditions (i.e. salary, hours, benefits, etc.) shall be affected by this agreement.
3. The above agreement shall not create a precedent nor a binding impact for either party in the future.

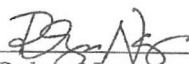
In conclusion, the parties further agree to meet as soon as possible if any dispute arises as a result of this Agreement.


Brent Calvin
District Superintendent/President

12/18/20
Dated


David Hurst
COSTA President

12/16/2020
Dated


Robyn Noyes
Full-Time Counselor

12/18/2020
Dated