

AGREEMENT
between the
SEQUOIAS COMMUNITY COLLEGE DISTRICT (DISTRICT)
and the
COLLEGE OF THE SEQUOIAS TEACHERS' ASSOCIATION (COSTA)
regarding
(COVID-19) (MAY 4, 2020)

Facts

1. Sequoias Community College District ("District") and the College of the Sequoias Teachers' Association ("COSTA") are parties to a collective bargaining agreement defining the terms and conditions of employment relating to full-time faculty members.
2. In response to the COVID-19 Pandemic, after consultation with COSTA leadership, on March 19, 2020, the District began operating remotely with only essential services being performed on District campuses.
3. During this Pandemic, the District and COSTA have agreed to negotiate changes that affect the working conditions and salary of COSTA bargaining unit members as they arise.


Agreements

The District and COSTA agree to the following:

1. Full-time faculty members who are scheduled to teach online during the summer and/or fall of 2020 and who have not been certified to teach online shall be invited to attend a six (6) hour emergency training, offered remotely, taught by the Distance Education Committee prior to the completion of their teaching assignment. Full-time faculty members attending this training shall receive eight (8) hours of pay at their hourly laboratory/activity rate on the "Faculty Academic Overload Salary Schedule." Faculty currently enrolled in the Distance Education Certification course are covered by this clause up to eight (8) hours maximum.
2. Full-time faculty members who receive such emergency training and/or teach during the summer and/or fall of 2020 (or taught remotely during the months of March through May 2020) shall not be deemed qualified to teach a course in online mode pursuant to COSTA Master Agreement §8.2.10.1.1. unless they complete the remaining modules of the full certification program (which are not remunerated).
3. Reimbursement shall occur on the first pay period after the completion of the emergency training.

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In conclusion, the parties further agree to meet as soon as possible if any dispute arises as a result of this Agreement.



John Bratsch
Dean, Human Resources/Legal Affairs

5-11-2020

Dated



David Hurst
COSTA President

5/7/2020

Dated