

AGREEMENT
between the
SEQUOIAS COMMUNITY COLLEGE DISTRICT (DISTRICT)
and the
COLLEGE OF THE SEQUOIAS TEACHERS' ASSOCIATION (COSTA)
regarding
BELINDA JONES-AGUILAR AND DEYSI SANCHEZ-ARREOLA

Facts

1. The Sequoias Community College District ("District") and the College of the Sequoias Teachers' Association ("COSTA") are parties to a collective bargaining agreement defining the terms and conditions of employment relating to full-time faculty members.
2. On August 31, 2015, Belinda Jones-Aguilar was hired at the District as a "Student Success Program Counselor" – a full-time, categorically funded, non-tenured track faculty position (see attached job flyer).
3. On August 1, 2016, Deysi Sanchez-Arreola was hired at the District as a "Student Success Program Counselor" – a full-time, categorically funded, non-tenured track faculty position (see attached job flyer).
4. Both Ms. Jones-Aguilar and Ms. Sanchez-Arreola were hired consistent with all of the provisions contained within the 2012 COS Faculty Hiring Procedures.
5. Since being hired, both Ms. Jones-Aguilar and Ms. Sanchez-Arreola have received annual, satisfactory evaluations.
6. Although Ms. Jones-Aguilar and Ms. Sanchez-Arreola's positions remain categorically funded, the success of these positions has convinced the District that even if these categorical funds were eliminated, the District would, nevertheless, fund these positions.

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Agreement

On December 16, 2020, the District and COSTA met and agreed to the following:

1. Effective immediately, Ms. Jones-Aguilar and Ms. Sanchez-Arreola's job status shall change from "non-tenured track faculty member" to "tenured faculty member."
2. Ms. Jones-Aguilar and Ms. Sanchez-Arreola shall maintain their current seniority ranking.
3. Ms. Jones-Aguilar and Ms. Sanchez-Arreola's salary shall not be affected by this agreement.
4. The above agreement shall not create a precedent nor a binding impact for either party in the future.


In conclusion, the parties further agree to meet as soon as possible if any dispute arises as a result of this Agreement.



Brent Calvin
District Superintendent/President

12/18/20

Dated



David Hurst
COSTA President

12/16/2020

Dated